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CITY OF JERSEY CITY  
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JOANNE ROSA  
DIRECTOR

**MEMORANDUM**

**TO:** City of Jersey City Benefit-Eligible Employees  
**FROM:** Office of Employees Benefits  
**DATE:** December 26, 2023  
**SUBJECT:** Medical and Prescription Rates for YR 2024

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We are pleased to announce that the City of Jersey City (“City”) will be making no changes to the benefits offered to employees for 2024.

Across the country in the past year, we saw both prescriptions and medical care continue to rise at a considerable rate. In order to maintain our rich benefits, there will be an increase of **approximately** 7.8% to employee contributions for 2024. However, the dental rates will remain the same as last year.

This year, the City will continue to work with Horizon, Express Scripts and Wellness Coaches on preventive care education and employee wellness initiatives.

Be on the lookout in 2024 for more programs, screenings, preventive care information and wellness challenges. We are looking forward to making 2024 the healthiest year yet for everyone at the City of Jersey City!